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***POSSESS 3rd Regional Meeting***

***May 24, 2023 – 10 am***

***Host Agency: Scott County Social Services***

**Call to Order**

President Janet Briscoe called meeting to order at 10:08 a.m. and welcomed everyone in attendance.

**Presentation**

Presentation: EBT Update , including Scams & the Future of EBT – Kristy Horne, State EBT Coordinator

The presentation focused on several topics, including Phishing vs. Skimming; EBT Resources on VDSS Website; Protect Yourself against EBT Scams (the State is working on developing a mobile app); P-EBT Benefit Information; History in the Making; EBT Replacement Funds; What’s Next; Summer EBT Program; and Making History Together. Ms. Horne agreed to share the presentation with Ms. Briscoe so that it can be posted on our POSSESS website.

**New Business**

The meeting minutes from the 3rd Regional Meeting have been reviewed and one correction made. Katlen Lyday moved to accept the minutes as corrected. Kamesha Watson seconded the motion, and the motion was carried.

The meeting schedule for the upcoming POSSESS year has been established: September 21, 2023; December 14, 2023; March 21, 2024; and June 6, 2024. Because we have such a small number of members attending the meetings in person, we will now have all virtual meetings. The meetings will be held every quarter instead of five times a year. These meeting dates and times will be posted on our website.

The membership applications have been revised and will be posted to the website. We have our standard membership and associate membership options available. Associate members have the right to attend and participate in our meetings and activities, but they do not have the right to vote. Also, our POSSESS year will now run from June 1, 2023-June 30, 2024. Individual membership fees will remain at $20.00. There will be a late fee of $5.00 assessed if the membership application is received after July 31, 2023.

We will now offer two types of agency memberships. Our 10-member agency membership will continue. The cost is $150.00. This gives the agency the opportunity to add 10 members from their office at the discounted rate. Agencies will be able to swap and switch members should an employee leave and another employee wants to join. Our new 5-member agency membership is available for $100.00. While there is no financial discount, the agency will also have the option of switching and replacing members as needed. Please note that if you choose an agency membership, you do not have to fill every position. Only submit the names of employees who want to be members and are aware that you have submitted their name. This will cut down on emails from people who did not know they were and do not wish to be POSSESS members. Dhaniella is working on getting an electronic payment system so that we will have the option of paying membership fees and conference registration fees electronically. She has narrowed the choices down to two vendors. We are hopeful that we can have this payment option available by the time fall conference registration begins. Also, remember that we have conference scholarships available. Scholarship recipients are refunded their registration fees.

Sub-group virtual meetings will continue and will be coordinated by the Membership Committee going forward. They will be held quarterly but not during a month when our virtual membership meetings are scheduled.

State and committee openings will be available this upcoming POSSESS year. Please consider serving on a committee. The application forms will be posted on the POSSESS website. We also need regional representatives. We do not have any northern regional representatives, and only one western and one eastern representative. Regional representatives serve as liaisons between the Executive Board and the members. They attend Board meetings and are required to serve on either the Membership or Fundraising Committee. While Board meetings will continue to be in person, there will be virtual options available.

The membership flyer will be sent out to agency Directors and Administrative Managers after the meeting and once it is available on our website.

In addition to the committees we currently have, this year we will also have a nominating committee as elections will be held this POSSESS year.

**Committee Reports**

Committee reports were emailed along with the agenda. Membership did not have a chance to submit their report before the meeting. Vice President and Chair Mary Cloud forwarded her report to President Briscoe.

**Membership Committee:**

**Conference Report:** We had 48 registrants for Spring Conference, and 45 attendees. We awarded nine scholarships. We had seven incredible workshops and one vendor. We have already started planning for Fall Conference. It will be held in the Eastern region around the week of Columbus Day. Registration will probably open around the end of August. If you have an idea for a workshop, please submit that information to Ms. Cloud as soon as possible.

**Open Discussion:** Ms. Brenda Howard of Newport News requested that the workshop information be provided with the registration form so that attendees can plan accordingly. Everyone may not be able to attend all three days and want to make the most of the time they are able to attend. Also, supervisors and managers often request to see the workshops scheduled to make sure that the agency money will be well spent. President Briscoe reminded us that we will possibly be able to award fall scholarships.

**Announcements:** The next meeting will be September 21, 2023, at 10:00 a.m.

**Adjournment:** The meeting was adjourned at 12:03 p.m.

Respectfully submitted,

Melissia Hill

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Meeting Attendees – March 15, 2023

Janet Briscoe, President

Dhaniella Wijaya Munoz, Treasurer

Diana Doswell, Secretary

Melissia Hill, Eastern Regional Representative

Desiree Agustin

Amber Graham

Kim Ashe

Carol Burks

Catherine Moncure

Christy Little

Erica Curry

Waieka Diggs

Denita Dixon

Jackie Drake

Angela Duty

Christopher Edwards

Jackie Godbey

Jana Johns

Jeannell Jones

*Kristy Horne, State EBT Coordinator – Presenter*

Kamesha Watson

Katlen Lyday

Tanika Kendrick

Kelly Lender

Christy Lloyd

Magali Brownfiel

Ann May

Connie Moore

Jewell Oliver

Renee Pearson

Margo Randolph

Melissa Frye

Nanette Robinson

Doris Rogers

Denise Rommell

Brenda Howard

Jody Seale

Diana Jones

Caren Bevins

Dara Shafer

Skylar Robinson

Lacey Smith

Susan Traylor

Kelly Dennis

Bobbie Terry

Tanna Adams

Deborah Matthews

Angela Alston

Tracy Curtis

Sherry Drew

Kelly Dennis

Andrew Fletcher

Dianne Boone

Tracey Harvey

Anne Leary

Charnel Williams

Kristal Smith

*This list may not include the people who dialed in.*